

Application For Employment

We consider applicants for all positions without regard to race, color, religion, sex, national origin, marital or veteran status, the presence of a non-job-related medical condition or handicap, or any other legally protected status.

(PLEASE PRINT)

| | | | | | | |
|-------------------------|--------|------------|------|------------------------|---------------------|-----|
| Position(s) Applied For | | | | | Date of Application | |
| Last Name | | First Name | | Middle Name | | Age |
| Address | Number | Street | City | State | Zip Code | |
| Telephone Number(s) | | | | Social Security Number | | |

On what date would you be available for work? _____

Are you available to work: Full Time Part Time Shift Work Temporary

Have you been convicted of a felony within the last 7 years? Yes No

Conviction will not necessarily disqualify an applicant from employment.

If Yes, please explain _____

Are you physically or otherwise unable to perform the duties of the job for which you are applying? – example: lifting 50+ pounds, climbing a ladder, working in hot temperatures. Yes No

Do you have a current Nebraska driver's license? Yes No

References

Give name, address and telephone number of three references who are not related to you and are not previous employers.

1. _____
2. _____
3. _____

Education

| | Elementary School | | | | | High School | | | | Undergraduate College/University | | | | Graduate / Professional | | | |
|---|-------------------|---|---|---|---|-------------|----|----|----|----------------------------------|---|---|---|-------------------------|---|---|---|
| School Name and Location | | | | | | | | | | | | | | | | | |
| Years Completed | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 |
| Diploma / Degree | | | | | | | | | | | | | | | | | |
| Describe Course of Study | | | | | | | | | | | | | | | | | |
| Describe any specialized training, apprenticeship, skills and extra-curricular activities | | | | | | | | | | | | | | | | | |

Employment Experience

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations, which indicate race, color, religion, gender, national origin, handicap or other protected status.

| | | | | | |
|---------------------|------------|---------------------------|-------|-----------------------|--|
| Employer | | Length of Service | | Work Performed | |
| Address | | | | | |
| Telephone Number(s) | | Hourly Rate/Salary | | | |
| | | Starting | Final | | |
| Job Title | Supervisor | | | | |
| Reason for Leaving | | | | | |
| Employer | | Length of Service | | Work Performed | |
| Address | | | | | |
| Telephone Number(s) | | Hourly Rate/Salary | | | |
| | | Starting | Final | | |
| Job Title | Supervisor | | | | |
| Reason for Leaving | | | | | |
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| Reason for Leaving | | | | | |

**Red Willow County Fair Board
1412 West 5th St
McCook, Ne 69001
Phone: 308-345-4650
www.redwillowcountyfair.com**

Fair Grounds Maintenance Job Description

Position Description:

This is a full time position. The position performs maintenance on buildings, facilities and equipment, groundskeeping, and some janitorial duties to ensure the fairgrounds is clean and well maintained. Employees will report directly to the Fair Board Manager and are required to perform the following duties and undertake the following responsibilities in a professional manner. Generous benefits package along with competitive salary.

Minimum qualifications

A successful candidate must have the ability to manage multiple projects and have excellent interpersonal and communication skills, and the ability to work independently.

- Ability to assess maintenance issues and provide a plan for a solution.
- Ability to operate and use various tools/machines required to perform groundskeeping and maintenance tasks but not limited to (i.e. lawn mower, power tools, pressure washer, welding (preferred), tractors, etc).
- Ability to work well alone/self guided and as a team member.
- Valid Nebraska Drivers license required (CDL preferred).
- Experience conducting routine maintenance tasks: carpentry, plumbing, and some electrical repairs.
- Have the desire to grow, restore, and care for many barns, stalls, and event spaces.
- Have a positive attitude and enjoy working with a team.

Essential Duties

- Implement maintenance management programs, including preventative maintenance, for facilities and equipment on the fairgrounds (mowers, tractors, vehicles, arena drags and other small engines).
- Work with other Fairgrounds staff to complete projects set in place by the Fair Board Manager.
- Small repair and improvement projects such as installing windows and doors, replacing fencing, barn repairs, carpentry, welding and plumbing repairs.
- Provide customer service to Fairgrounds tenants and businesses with maintenance requests.
- Work varied hours, including evenings, weekends, and some holidays.
- When required, provide support to events occurring on the fairgrounds.

- Groundskeeping: mowing, tree trimming, collecting trash, cleaning stalls, grooming arenas, maintaining site cleanliness.
- Perform other maintenance duties as assigned by the Fair Board Manager.
- Oversee work camp workers.

Work Environment

Environmental factors: Tasks may risk exposure to adverse environmental conditions, such as dust, odors, wetness, humidity, rain, fumes, temperature and noise extremes, machinery, vibrations, electric currents, traffic hazards, and /or toxic/poisonous agents.

Physical Demands

Must possess strength and stamina to perform minor-to-moderate maintenance and repairs to facilities and equipment and to respond to emergency situations; vision to read printed materials and a computer screen; and hearing and speech to communicate in person and over the telephone.

ADA Compliance

Physical Ability: Tasks involve the regular and, at times, sustained performance of moderately physically demanding work, typically involving some combination of climbing and balancing, stooping, kneeling, crouching, and crawling, and that may involve the lifting, carrying, pushing, and/or pulling of moderately heavy objects and materials (20-75 pounds).

Sensory Requirements: Some tasks require the ability to perceive and discriminate depths. Some tasks require visual perception and discrimination. Some tasks require oral communications ability.

Red Willow County is an equal opportunity employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourage both prospective and current employees to discuss potential accommodations with employers.